Holly Pond Middle School

**Vision**
We will graduate productive and responsible students who are college and/or career ready.

**Mission**
Exceptional Educational Experiences for Everyone, Every Day

**Beliefs**
Quality instruction, technology, parental involvement, and progressive leadership promote student achievement.

Continuous learning and development of educators improves instruction.

Students and staff thrive in an emotionally and physically safe, well-maintained learning environment.

**Achievement and Growth**

**Objectives**
- Provide opportunities for learning and high expectations to support student achievement and growth.

**Critical Initiatives**
- Enhance standards based instruction through data collaboration, lesson development, and coaching opportunities.
- Utilize technology resources to enrich student engagement opportunities, and promote instructional support options.

**Learning Supports**

**Objectives**
- Provide professional learning opportunities that support a culture to increase student achievement.
- Increase opportunities for stakeholder involvement.

**Critical Initiatives**
- Provide learning opportunities to increase educator effectiveness.
- Implement learning program to increase student achievement.
- Promote cultures which support highly engaged and effective students, teachers, staff. and leadership.

**Performance Management**

**Objectives**
- Provide program and processes to manage data and evaluate the implementation of initiatives.

**Critical Initiatives**
- Utilize education resources to monitor performance.
<table>
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<tr>
<th>Critical Initiatives</th>
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<tr>
<td>▪ Initiate collaborative opportunities for stakeholder involvement.</td>
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<thead>
<tr>
<th>Key Measures</th>
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<tr>
<td>▪ Frontline, peer observations, lesson dev.</td>
<td>▪ Survey reports, data reports, lesson plans</td>
<td>▪ Frontline, ELEOT, Lesson plans, mid-year review</td>
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<td>▪ Lesson plans, walk-throughs</td>
<td>▪ Program reports</td>
<td>▪ Survey results</td>
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